

ADVANCED APPLICANT TRACKING SYSTEM

RECRUITMENT MANAGEMENT SOFTWARE

TRUSTED BY RECRUITMENT CONSULTANTS AS WELL ALL HR DEPARTMENTS OF CORPORATES GLOBALLY



Smarter, Faster and Fully Automated

Recruitment Software

Powerhunt, in a short span of time, has emerged as one of the most effective recruitment software in the market today. Our first and foremost aim is to make hiring easy and effective.

Get the best talent into the right roles within no time with our end-to-end recruiting software. Find, connect and engage active and passive candidates with recruitment marketing technology including; social media outreach, job board connectivity and targeted email. Manage client, candidate and prospect relationships efficiently with intuitive recruitment CRM functionality.

With features including intelligent CV parsing, powerful search tools, data reporting, candidate and job matching, recruitment marketing, Powerhunt is proven to increase placements and accelerate business growth.

We have an exceptional team of developers, HR, and support people who are at your service 24/7, thus giving our clients an uninterrupted and great recruiting experience. With its advanced features, Powerhunt has revolutionised hiring process.





Dashboard Job Openings	Candidates (25)				+ Add Candidate Import Cand		part Candidates	Export Candidates
		Candidate Name =	Designation	Current Employer	Experience	Mobile	Created By	
		Radha Patel radha@lop.com	system engineer	jcb limited	7.2 Yrs	9634512345	Karan on Oct 31, 2017	Action ~
Candidate Management					6.2 Yrs		Karan on Oct 31, 2017	Action ~
Manage your c	andida	tes and their resun	nes efficietly!!					
		you're looking for in	Retail Maryleger		's hard to f	ind-even wh	nen it's right	t within a

Even if you know what you're looking for in a candidate, sometimes that it's hard to find-even when it's right within a resume. Especially when your talent management database is growing and you're hiring for multiple positions, sorting through data can be time-consuming. PowerHunt's resume parsing search tool allows you to quickly access the information you need.

Resume Search

Our recruitment software search option allows you to search within a candidate's profile for any word or phrase. Use keywords like skills, designation and qualification to search candidates and exact candidate details. The system will fetch resumes to take further action as adding to a particular job or sending an email.

Resume Parsing

Manually extracting resume from resumes is time-consuming. The job board parsing feature of our ATS software helps you avoid any errors that are associated with manual data entry, and automation saves field to field information. Plus all the information you need is immediately visible within the candidate profile, so you'll never have to search for information again. The resume parsing of our applicant tracking system automatically extracts the candidate information from documents and creates candidate profiles.

Accept Resumes in different Formats

Candidates can send resumes file of following formats - doc,docx, pdf, rtf to our recruiting software. Each resume will then be converted in to a candidate profile, where the candidate's resume will be parsed in a searchable text format. Uploading multiple resumes to our recruiting software will save you a ton of time, and make sure that no resume get mistakenly overlooked.

Duplicate Detection

In case there are two applicants with the same name or the same applicant has applied twice, the software will detect the duplication.



Dashboard & Analytics

GET TO KNOW YOUR OVERALL PERFORMANCE THROUGH A WELL DEFINED DASHBOARD!!



Dashboards have become the best way to gain insight into an organization's operations and performance. Our dashboard shows the challenges and overall goals set by us.

By looking at dashboard we can identify how we are performing, define metrics and set goals so that we can meet and exceed performance expectations and identify issues proactively.

Recruiters have to organize their days based on the status of their job openings, so the first thing we look at every morning is the status of our job openings pipeline. Prioritize the job openings that haven't seen activity for a while, and keep stay on the ones that are at risk of stalling.

To maintain a steady performance, it's also important to go a step further and look at your job openings more comprehensively. Our Software keeps an eye on the number of job openings you have in each stage of our recruiting process and balances your time between filling the front end as job openings get filled or get closed out and closing job openings further down the funnel.

Since job openings are only one-half of the recruiting funnel, you also have to prioritize the time you spend sourcing and preparing candidates. Hence we maintain a daily view of the status of your candidate pipeline. This way, you keep a close eye on how well individual candidates progress with your clients and be proactive about finding and qualifying new ones when needed.

Our active dashboard helps you get rich insights for improved operational efficiencies throughout the complete recruitment lifecycle. It helps you take pre-emptive action faster to gain competitive advantage. By integrating with our ATS, you gain insight into the best sources for attracting quality candidates from initial view to hire. With the visually appealing analytics dashboards, we provide real-time analytics into the performance of your recruiting strategy allowing you to improve your overall hiring process.



Applicant Tracking



Want to make your recruitment process more productive!!

Acquiring the right talent is not just about the bulk of applicant resumes. It's much more than that. Hiring is one of the most critical and demanding processes in any organization. PowerHunt gives you insight into various aspects of hiring process.

Candidate Profile Search

As your candidate database grows, you need to be able to search for precise information about a candidate quickly and efficiently. Our recruiting software's digital search tools and allows you to quickly get the job skills and other information that's relevant to your hiring process.

Track Applicant Status

When you have a long list of candidates, it's nearly impossible to remember how each and every applicant is moving through the hiring process. With PowerHunt Applicant Tracking System it's easy to know what stage of the hiring process each of your candidates is in. By identifying the stage in which the candidate is, you can accordingly move ahead with the hiring process in a better way.

Centralized Communication

Centralized communication means all the communication between users is stored in one place so that everyone can see it. It ensures transparency and makes sure that everyone is on the same page. All members can access any candidate's information or application status updates without contacting fellow members for the details. It's one of the greatest features of our recruiting software.



Sourcing Candidates

Sourcing right candidates for you!!

Sourcing requires identification and assessment of right candidates through proactive recruiting methodologies. With PowerHunt searching for your right candidates got easier and faster.

Bulk Resume Upload

What if you've collected a lot of resumes from email or from another recruiting software. Now that you're using PowerHunt, you will get to store everything in one place, so you don't have to find from place to place when reviewing candidates. Now you can move of all of the documents in bulk.

Social Media Sharing

By sharing your job openings to the social media accounts, you can reach your network audience that already follows your organization or your profile, as well as people in their network. Once you create a job opening in PowerHunt, you'll be prompted to post it on your Twitter, Facebook and LinkedIn accounts–all with just one click of the mouse. PowerHunt will give you complete analytics of how many applications you have received from which social media account.

Publish on The Web

Our recruitment software will design, build and host beautiful, mobile-ready careers site for your organization that includes all of your published openings. Candidates can apply to openings directly from the career site. Candidate will be automatically visible to the candidate database.

Free Job Search Engine Syndication

Our recruitment software's job sharing makes it easy and efficient to post job openings that can be viewed by thousands of potential applicants. With just one click, you can increase the reach of your openings-for free.





Recruitment Collaboration

Work collectively to hire the best candidates of all!!

Powerhunt gives you an easy, collaborative hiring experience on their laptops and phones. The Powerhunt talent acquisition platform is built for the way people actually work. Career portal has organized the methodology of recruitment and job-search, making it easier for professionals to interact and avail the best of opportunities.

Resume Search

Our recruitment software's search tool allows you to search within a candidate's profile for any word or phrase. Search by skills, location, work experience and more. PowerHunt's advanced matching technology delivers the most relevant candidates based on your criteria.

Make your recruiters work as a team

Encourage, manage and keep a track of all communication within your teams. A personalized talent feed keeps people alert to all hiring activities relevant to them. They can mention colleagues, comment on ratings, write down private notes, and more. Email alerts and a native phone app allow active collaborative hiring.

Solid Candidate Communication

All communication with candidates is centrally stored in Powerhunt. You can access the conversation for the full history of candidate communication.

Streamline Interview Management at Scale

Instinctive and in-depth interview scheduling is completely integrated with your mail and calendar system. Check hiring team availability and book multiple rooms in Powerhunt. Add job-specific criteria for structured evaluations and easily compare candidates for data-driven hiring decisions.

Combined Testing & Assessments

Analysis of candidate's aptitude with a variety of skills tests and background checks to determine whether he/she is fit for the job and the industry culture. Assign on-demand assessments for each appropriate step of your hiring processes.

Vendor Management

Allow vendors to submit resumes and manage application status. Candidate resume will be added to your centralized database. Duplication will be identified and supplier performance will be tracked.



Interview Management

Schedule interviews more efficiently and systematically!!

Prompt and in-depth interview scheduling is completely integrated with your mail and calendar system. Candidates can easily self-schedule interviews from any device while recruiters can access schedules, set multiple interviews at once and quickly make real-time changes. This improves scheduling efficiency and minimizes scheduling conflicts, eventually making interview management.

PowerHunt's interview scheduling function helps centralize all phases of the hiring process thus saving you from the need to check your email and calendar back and forth. Once a candidate has made it to the interview stage, our ATS software will send you an interview scheduling email. The system will also send notification email to the candidate on the date of interview. It basically performs all the essential tasks of dedicated interview scheduling software.

Bulk Email

Sending multiple emails to a number of candidates got easier and faster!!

PowerHunt allows you to send mass emails to a group of candidates informing them about new job openings, news, etc. in just one click. This helps you reach a large number of candidates very quickly and efficiently, thus saving a lot of time.

Performance Tracking

Boost your recruitment process by analyzing it thoroughly!!

The performance analysis is done to generate the significant improvement in the recruitment process. Use comprehensive reporting, recruiting analytics and meaningful insights to improve the overall effectiveness of your hiring processes. PowerHunt's detailed recruiting analytics and reporting capability provides the insights necessary to understand the impact of various hiring activities.

Powerhunt does a regular performance analysis to check if goals and objectives of a particular employee are met or not. It helps in deciding the performance standards, evaluation criteria and individual's output. Everything is recorded in the database for analysis. It helps in deciding the performance standards, evaluation criteria, and individual's output.

The performance analysis is focused both internally and externally. It not only measure the internal performance of the recruitment process, but also the development of the recruitment on the job market.



OVER 2000 RECRUITERS TRUST POWERHUNT FOR HIRING RIGHT TALENT



























Resumebox





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